



Board Meeting

December 11, 2014

Board Members in Attendance:

Karen Potts, Lee Lee Doyle, Cindy Thornton, Cindy Conger, Elizabeth Bintliff, Sarah Beth Estes, Jane Wayland, Tjuana Byrd, Ann Owens

Karen Potts called the meeting to order.

A motion was made by Cindy Conger to approve the November 2014 board meeting minutes. Ann Owens noted that Cindy Conger was not listed as being in attendance in the November 2014 minutes. Cindy Conger made a motion to approve the November 2014 board meeting minutes with the correction. Tjuana Byrd seconded to approve. Motion carried.

Treasurer's Report: Cindy Conger, Treasurer, reported

- The Foundation has money in the bank.

Executive Director's Report: Lynnette Watts, Executive Director, reported

- Presented two budgets – one with Girls of Promise in Fall 2015 and one with Girls of Promise in Spring 2016.
- Karen Hawkins's position is going to become a contract position rather than part-time staff. This will help with payroll taxes.
- The main difference between the budgets is the addition of an AmeriCorps position to coordinate Girls of Promise.
- Cindy Conger is going to be the presenting sponsor for the Little Rock Power of the Purse.
- Consider moving Gathering of Women event to May.

- A motion was made by Cindy Conger to approve Budget 2 with Girls of Promise held in Spring 2016. Cindy Thornton seconded to approve. Motion carried.
- A motion was made by Jane Wayland to amend the budget by moving Karen Hawkins's salary to a contract category. Cindy Conger seconded. Motion carried.
- Ann asked about employee salary increases. Lynnette stated that there has not been a salary increase budgeted in the last five years. Cindy Conger recommended that the board discuss the possibility of a bonus in six months as the first half of the year. Elizabeth Bintliff proposed a salary review be conducted. Tjuana Byrd requested that an action item of a June 2015 salary review be added as an action item to the minutes.
- Start Up Junkie in Fayetteville wants to collaborate with WFA on a nonprofit management class.

Karen Potts, Board Chair

Karen Potts suggested that board meetings be held on the 4th Wednesdays of the month. Jane Wayland requested that an electronic calendar request not be sent as it is simpler for individuals to add the meeting dates to their calendars.

A motion was made by Jane Wayland to hold WFA board meetings on the 4th Wednesdays of the month. Lee Lee Doyle seconded to approve. Motion carried.

A motion was made by Tjuana to adjourn the meeting. Jane seconded to approve. Motion carried.

Next meeting will be January 28, 2015.